

## **Agenda Item #9 b) Review of Retreat Top Issues/Goals**

### **Break Out Rooms:**

#### **1. What is your top issue/goal?**

### **Breakout Group Reports (from retreat)**

#### Visibility:

- Flag raising: make it easier, empower cities, go beyond cities to school districts, billboards
- Develop a plan to collect historic LGBTQ+ materials in partnership with San Mateo County History Museum
- Celebrate LGBTQ+ Person of the Year

#### Data:

- Focus on best practices for SOGIE data collection: conduct a new wellness survey in partnership with the Pride Center or County Health
- Conduct SOGIE training
  - For elected officials and communities
  - Conduct training on SOGIE data collection

#### Community-Building:

- Address gaps:
  - South San Francisco/North County Pride Month
  - South County—hard to address

#### Inclusion/Intersectionality:

- Use intersectional lens, uplift and center marginalized LGBTQ+ community members
- Expand the name of the Commission
- Define key terms
- Need to define whether the Commission's focus is outside or inside the LGBTQ+ community